**Step 6: View Abstracts**

**Bureau Name:** Children's Bureau  
**Grant Number:** 90CY0117  
**Target Population:** Child welfare professionals

**GRANT INFORMATION:**

**Name of Grantee:** University of Denver (Colorado Seminary)  
**Fiscal Year:** 2003  
**Amount of Award:** $266,667.00  
**Program Name:** Child Welfare Services Training  
**Project Period:** 10/01/2003-09/30/2008  
**ACF Region:** 8  
**Congressional District Served:** 1

**Related Links:**

**ABSTRACT:**

The University of Denver will partner with American Humane and the project sites to positively change recruitment and retention practices in child welfare. The Western Regional Recruitment and Retention Project will develop new models for training child welfare agencies on recruitment and retention. The project will serve four states located in the greater Rocky Mountain Region: Arizona, Colorado, Idaho, and Wyoming. The project goal is to develop a comprehensive training model for effective recruitment and retention that attends to the shared and unique characteristics of different communities/agencies and is adaptable for states, counties, and communities. To achieve this goal, individual strategic training plans will be developed and implemented for each project site. Results and resources will be published in Strategies Matrix Approach for Recruitment and Retention Training Manual. The curricula will focus on topics including marketing child welfare careers, cultivating individual and organizational learning and improving child welfare’s image, intra-agency communication, teamwork, supervisory skills, and employee satisfaction. The expected project outcomes are: increased quality and quantity of applicants; increased retention of qualified staff; and curricula and models for practice and policy. Project goals to achieve these outcomes are: 1) develop recruitment and retention strategies based upon specific conditions and develop accompanying training curricula based on those strategies; 2) field test the Strategies Matrix Approach for Recruitment and Retention Training Manual; 3) implement training plans with project sites; 4) evaluate recruitment and retention training and effectiveness of strategies; and 5) disseminate products from the project.

**CONTACT INFORMATION:**

**Principal Contact Person:** Sandra Spears  
**Address of Grantee:** 2199 S. University Blvd.  
Denver, CO  80208  
**Telephone of Grantee:** 303-871-4174

**Federal Project Officer:**
Telephone of Federal Project Officer:

( To revise this search, go back to Steps 1-2, 3, 4, 5)