Bureau Name: Children's Bureau  
Grant Number: 90CT0115  
Target Population: Child welfare professionals  

GRANT INFORMATION:  
Name of Grantee: The Regents of the University of Michigan  
Fiscal Year: 2003  
Amount of Award: $200,000.00  
Program Name: Child Welfare Services Training  
Project Period: 09/30/2003-09/29/2008  
ACF Region: 5  
Congressional District Served: 14  
Related Links:  

ABSTRACT:  
The University of Michigan School of Social Work will collaborate with the Michigan Family Independence Agency (FIA) to develop curricula aimed at impacting the child welfare workforce crisis, specifically improving worker recruitment and retention. Curriculum materials will be piloted in Michigan, then refined and infused into the Michigan Child Welfare Institute training materials and the Child Welfare Specialist Master's of Social Work curriculum. The curriculum will be based on recruitment and retention literature in child welfare, human services management, business, and information from focus groups and will target the diversity of the child welfare population and recruitment and retention of culturally competent child welfare staff. The curriculum will address areas needing improvement in Michigan and nationally, as identified by Child and Family Services Reviews. In addition, technical assistance on implementing recruitment and retention strategies will be offered to the FIA. The training will be delivered seven times in various Michigan sites to multiple-level groups of staff and across public/private domains. The training will be evaluated, assessing its impact on knowledge acquisition, knowledge retention, individual and agency change, and on recruitment and retention.  

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(To revise this search, go back to Steps 1-2, 3, 4, 5)