**Bureau Name:** Children's Bureau  
**Grant Number:** 90CT0114  
**Target Population:** Child welfare professionals

**GRANT INFORMATION:**

- **Name of Grantee:** University of North Carolina at Chapel Hill  
- **Fiscal Year:** 2003  
- **Amount of Award:** $1,333,335.00  
- **Program Name:** Child Welfare Services Training  
- **Project Period:** 10/01/2003-09/30/2008  
- **ACF Region:** 4  
- **Congressional District Served:** 4

**Related Links:**

**ABSTRACT:**

The intent of this proposed project with the University of North Carolina at Chapel Hill is to develop, field test, implement, evaluate, and disseminate integrated, evidence-based resources and a curriculum model that will improve the ability of public child welfare supervisors and managers to recruit, select, and retain a competent and committed child welfare workforce. Project goals are to: increase the ability of county agencies to recruit a favorable pool of candidates for child welfare positions by developing a recruitment toolkit; increase the ability of child welfare managers and supervisors to select qualified child welfare staff by developing a competency-based selection process; increase the likelihood that child welfare workers will remain employed with the agency because of increased skills and behaviors on the part of supervisors and managers that impact retention; and disseminate an integrated, evidence-based model of resources and curriculum that will significantly increase recruitment, selection and retention of public child welfare staff. The resources and curriculum will be field tested in two North Carolina sites and delivered to supervisors, managers, and directors in 17 North Carolina counties. A rigorous quasi-experimental evaluation will compare outcomes within each of the trained counties before and after training and with outcomes in 17 comparison counties. A more competent and stable child welfare workforce is one projected benefit of this proposed project for those agencies that incorporate the resources and curriculum into agency activities. Ultimately, children and families will benefit, since low staff turnover is a factor in improved outcomes for children and families.

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http://www.acf.hhs.gov/programs/grantreview/directory/DetailGranteeServlet  
12/27/2007
Telephone of Federal Project Officer:

( To revise this search, go back to Steps 1-2, 3, 4, 5)