**Bureau Name:** Children's Bureau  
**Grant Number:** 90CA1726  
**Target Population:** Abused or neglected children and their families

**GRANT INFORMATION:**

- **Name of Grantee:** University of Georgia Research Foundation, Inc.  
- **Fiscal Year:** 2003  
- **Amount of Award:** $130,000.00  
- **Program Name:** Child Abuse and Neglect Discretionary Activities  
- **Project Period:** 09/30/2003-09/29/2005  
- **ACF Region:** 4  
- **Congressional District Served:** 12  
- **Related Links:**

**ABSTRACT:**

The University of Georgia Research Foundation, Inc. is conducting the following studies: Measuring Validity and Reliability of Instruments and Theory Supporting Child Welfare Worker Retention; Child Welfare Worker Perceptions in the Court System; and Grandparent Caregivers of Children in Child Welfare. The first study, using a statewide sample of 1,423 child welfare workers, is developing and validating an empirically driven theoretical model of personal and organizational factors contributing to child welfare employee retention. Structural Equations Modeling and Hierarchical Linear Modeling are being used to answer the research questions. The second study is exploring the reliability and validity of the Human Caring Inventory-Social Work (HCI-SW), building on the correlation between human caring and retention. New items will be developed to improve the internal reliability of the HCI-SW. The third study's primary objective is to create a comprehensive measure of organizational culture for use in public child welfare settings. The fourth study focuses on the perception of child welfare workers in the court system by the judicial system and is developing strategies to build a positive perception of CW workers. The fifth study is analyzing a 6000-family dataset that compares grandparent caregivers in the child welfare system with those not caring for their grandchildren, across variables such as depression, parenting, and social support.

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