



Reflection Worksheet

The Power of Feedback: Using Data to Tell Our Story, Generate Feedback, and Promote Improvement

This year's Child Welfare Virtual Expo is designed to be an interactive virtual learning experience where you can hear from experts, identify successful strategies to incorporate into your work, and make connections with others in the child welfare community.

Data and evidence tell a story that needs to be communicated in clear and understandable ways to be useful for the child welfare workforce. This session explores the importance of building capacity and skills to effectively communicate and consume data at all levels of the workforce and across stakeholder groups. Participants will see examples of best and innovative practice in data communication and learn how to incorporate data visualizations as a part of feedback loops and as a mechanism to support improvements. Participants will explore how telling a story can be a part of a child welfare system's effort to create a culture of learning.

As a result of participating in this session, attendees will:

- Increase their understanding of the importance of making data understandable and consumable, as it relates to feedback
- Increase their understanding of the importance of making an active choice in seeking and utilizing feedback in their day-to-day work, for professional development, and in program development
- Explore the importance of building capacity and skills to effectively communicate and consume data
- Identify concrete ideas or strategies to improve the practice of communication/feedback with data

Linking what you hear and see in this session to your everyday work will help you identify where you want to realize change in your agency and the techniques that can help you along the way. Use the table below to keep track of your thoughts during the virtual reflection session.

Virtual Reflection Questions

1. Why would you want to seek feedback when you are developing expertise?	
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2. What would you do to build a culture of feedback in your workplace?	
3. How would you apply what you have learned about feedback to build relationships in your teams?	
4. What facts would you explore to discover what is typical in your field?	
5. What data do you work with that might benefit from being displayed in a visual format?	
Additional thoughts:	

